

董事及高階管理人員簡介

Directors and Senior Management Profile

董事

執行董事

魏應州，現年59歲，董事長暨集團行政總裁，魏應交先生之胞兄，1991年加入本集團，負責監督本集團之管理及制訂本集團之整體策略，規劃及發展事宜。彼於建造廠房，生產管理及製造食品研究方面擁有逾30年經驗。於2010年9月，魏董事長獲日本早稻田大學授予榮譽博士學位，以肯定其多年在企業經營和企業社會責任等方面的突出貢獻。

井田毅，現年83歲，自1999年7月起出任本集團董事兼副董事長，亦為三洋食品株式會社之創辦人及相談役(高級顧問)。彼自1952年於千葉商科大學畢業後，至今在經營即食面業務累積逾50年經驗。

吉澤亮，現年71歲，自1999年7月起出任本集團董事，並於2002年起兼任副行政總裁，現任三洋食品株式會社海外事業本部本部長。彼於1965年於東京大學畢業，在富士銀行任職逾31年，於1997年加入三洋食品株式會社。

吳崇儀，現年57歲，自1996年起出任本集團董事，現為全興國際集團的執行長。彼曾就讀於美國洛杉磯加利福尼亞大學，專長企業管理。

魏應交，現年58歲，魏應州先生之胞弟，1991年加入本集團，曾參與經營頂新逾20年，在流通零售及食品行銷方面擁有廣泛經驗。

DIRECTORS

Executive Directors

WEI Ing-Chou, aged 59, Chairman and Chief Executive Officer of the Group, elder brother of Mr. Wei Ying-Chiao, joined the Group in 1991 and is responsible for the supervision and the management of the Group as well as the formulation of the overall strategy of the Group. He has over 30 years' experience in factory construction, production management and research in relation to food production. In September 2010, Mr. Wei Ing-chou, was awarded an honorary doctorate degree by Waseda University of Japan in recognition of his outstanding contributions in areas such as business operations and corporate social responsibility over the years.

Takeshi IDA, aged 83, appointed as a Director and Vice-Chairman of the Group in July 1999. He is the founder and Senior Advisor of Sanyo Foods Co., Ltd. After graduation from Chiba University of Commerce in 1952, he has been engaged in noodle business for over 50 years.

Ryo YOSHIZAWA, aged 71, appointed as a Director of the Group in July 1999 and appointed as Vice Chief Executive Officer in 2002, is the Senior Managing Director in charge of Overseas Business Department of Sanyo Foods Co., Ltd. After graduating from Tokyo University in 1965, he worked in Fuji Bank for over 31 years and joined Sanyo Foods Co., Ltd. in 1997.

WU Chung-Yi, aged 57, appointed as a Director of the Group in 1996, is the CEO of GSK Group. He attended the University of California in Los Angeles in the United States and has experience in corporate management.

WEI Ying-Chiao, aged 58, Director, younger brother of Mr. Wei Ing-Chou, joined the Group in 1991. He has participated in the operation of Ting Hsin for more than 20 years and has extensive experience in retail business and marketing experience in food related business.

董事(續)

井田純一郎，現年51歲，自2002年5月起出任本集團董事，現為三洋食品株式會社之社長。彼於1985年於立教大學畢業並於富士銀行服務六年，於1992年加入三洋食品株式會社。井田純一郎先生為本集團執行董事及副董事長井田毅先生之子。

獨立非執行董事

徐信群，現年57歲，自1999年10月起出任本集團獨立非執行董事，1979年畢業於國立台灣大學商學系。2006年取得台灣大學高階管理碩士(EMBA)學位。他曾服務於台灣之金融界逾17年，熟悉金融市場運作，擅長於證券投資，企業理財及財務規劃。徐先生並擁有台灣之證券分析師資格。

李長福，現年73歲，於2004年9月獲委任本集團之獨立非執行董事。李先生曾在商業及投資銀行工作逾28年。於1977年至1987年期間，擔任香港一間國際銀行市場推廣部高級經理一職，同時亦任該銀行兩間接受存款的附屬公司之總經理。於1989年至1997年期間，李先生從事企業財務顧問事務，並於香港展開私人財務顧問業務。李先生為香港銀行學會及香港證券專業學會之會員。

DIRECTORS (Continued)

Junichiro IDA, aged 51, appointed as a Director of the Group in May 2002, is the President of Sanyo Food Co., Ltd. After graduating from Rikkyo University in 1985, he joined Fuji Bank and worked there for six years. In 1992, he joined Sanyo Food Co., Ltd. Mr. Ida is the son of Mr. Takeshi Ida, an Executive Director and Vice Chairman of the Group.

Independent Non-executive Directors

HSU Shin-Chun, aged 57, appointed as an Independent Non-executive Director of the Group in October 1999. He received a bachelor degree in Business Administration and EMBA degree from National Taiwan University in 1979 and 2006 respectively. He has more than 17 years working experience in the financial industry and has comprehensive knowledge in securities investments, corporate finance and financial engineering. He is also a Certified Financial Analyst in Taiwan.

LEE Tiong-Hock, aged 73, has been appointed as an Independent Non-executive Director of the Group since September 2004. Mr. Lee has over 28 years of experience in commercial and investment banking. From 1977 to 1987, he served as the senior manager of marketing department of an international bank in Hong Kong and, concurrently, as general manager of its two deposit-taking subsidiaries. During 1989 to 1997, he was engaged in corporate finance advisory business, and since then in private financial consultancy business in Hong Kong. He is a member of Hong Kong Institute of Bankers and the Hong Kong Securities Institute.

董事(續)

岡田大介，現年55歲，自2011年6月13日起出任本集團獨立非執行董事。現任丸紅株式會社之代表取締役常務執行役員、生活產業組群(糧食部門、食品部門)管掌役員、流通擔當役員、投融资委員會副委員長。彼於一九七九年青山學院大學畢業，在丸紅株式會社服役逾32年，歷任飼料蛋白原料部長、食料部門長。於2012年1月3日，岡田大介先生辭去本集團獨立非執行董事職務。

深田宏，現年84歲，自2012年1月3日起出任本集團獨立非執行董事。現任上野製藥株式會社監查役。彼於東京大學畢業後，進入英國牛津大學專攻政治學與經濟學。自1951年起在外務省擔任要職，曾任日本駐美國大使館公使、OECD(世界經合組織)大使、新加坡大使、澳大利亞大使及外務省經濟局長，自2006年起加入上野製藥株式會社。

公司秘書

葉沛森，現年53歲，於1982年畢業於香港理工學院，獲頒會計高級文憑，為英國公認會計師公會資深會員及香港會計師公會、香港華人會計師公會、特許管理會計師協會、特許秘書與行政人員協會之會員及香港特許秘書公會之普通會員。於1996年獲工商管理碩士學位，在會計業務與公司秘書實務方面擁有逾20年經驗。葉先生亦為香港之執業會計師，於1995年9月加入本集團。

DIRECTORS (Continued)

Daisuke OKADA, aged 55, has appointed as an Independent Non-executive Director of the Group since 13 June 2011. He is the Managing Executive Officer, Member of the Board of Marubeni Corporation, and advisor to the President for Living Essentials Group (Food Material Division and Vice Chairman of Investment and Credit Committee.) After graduating Aoyama Gakuin Collage of Economics in 1979, he joined Marubeni Corporation and worked for over 32 years. He has been in charge of Grain & Feedstuff Department and Agri-Marine Products Division. Mr.Okada resigned as an Independent Non-executive Director of the Group on 3 January 2012.

Hironmu FUKADA, aged 84, has been appointed as an Independent Non-executive Director of the Group since 3 January 2012. After graduation from University of Tokyo, he went to University of Oxford, and specialized in politics and economics. He held important positions in Japanese Ministry of Foreign Affairs from 1951. He had worked as counselor of America Bureau, ambassador in OECD, Singapore and Australia, and director of Economic Affairs Bureau. Mr.Fukada has been the Auditor of Ueno Fine Chemicals Industry Ltd. since 2006.

COMPANY SECRETARY

IP Pui-Sum, aged 53, graduated from the Hong Kong Polytechnic with a Higher Diploma in Accountancy in 1982. He is a fellow member of the Association of Chartered Certified Accountants (United Kingdom) and an associate of the Hong Kong Institute of Certified Public Accountants, the Society of Chinese Accountants & Auditors, the Chartered Institute of Management Accountants, the Institute of Chartered Secretaries and Administrators and the ordinary member of Hong Kong Institute of Chartered Secretaries. He also obtained a Master Degree in Business Administration in 1996. Mr. Ip has over 20 years of experience in public accounting and company secretarial practices. He is also a certified public accountant (practising) in Hong Kong. He joined the Group in September 1995.

高階管理人員

趙慧敬，現年75歲，現任本集團於中國各附屬公司董事長兼華東地區董事長，於1991年12月加入本集團，1992年至1995年擔任天津頂益國際食品有限公司總經理。1968年於國立政治大學會計系畢業，曾任台灣半導體公司財務部經理。現任天津市外商投資企業協會副會長、天津經濟技術開發區國際商會監事會主席、浙江省外商投資企業協會資深副會長及杭州市台商投資企業協會副會長。

曹福齡，現年62歲，現任本集團華南兼華中地區董事長，1994年8月加入本集團，畢業於台灣淡江大學機械工程系，曾任集團方便面事業生產本部生產總監。現擔任廣州開發區台商協會副會長，武漢市台商協會常務理事。

張百清，現年64歲，現任康控董事長室華北／西北地區董事長。1992年以智得溝通公司董事總經理身份受邀參與康師傅在大陸地區企業形象、品牌營銷策劃推廣工作，2007年加入集團任董事長特助兼CIS委員會總幹事，2009年擔任華北地區董事長，2011年再兼西北地區董事長至今。畢業於日本東京設計學院，職場經歷曾任職學校美術教師、大學廣告系講師、綜合廣告企劃總監，現擔任社會團體工作有：天津市台灣同胞投資企業協會常務副會長、天津市外商投資企業協會副會長、天津市食品工業協會副會長、天津技術開發區國際商會副會長、泰達環境保護協會副會長。

SENIOR MANAGEMENT

CHAO Hui-Ching, aged 75, joined the Group in December 1991 and is the Chairman of the Group's subsidiaries in the PRC and East China Region. He was the General Manager of Tianjin Tingyi International Food Co., Ltd. from 1992 to 1995. He graduated from the Accounting Department of Taiwan National Cheng Chi University in 1968. Prior to joining the Group, he worked for Taiwan Semiconductor Co., Ltd. as the Manager of the Financial Department. He is the Deputy Chairman of the Tianjin Association of Enterprise with Foreign Investment, President of the Board of Supervision of ICC of TEDA, the Deputy Chairman of the Zhejiang Province Association of Enterprise with Foreign Investment and the Senior Deputy Chairman of the Hangzhou Taiwan-Invested Enterprises Association.

TSAO Fu-Ling, aged 62, joined the Group in August 1994 and is the Chairman of the Central China Region and South China Region in the PRC. He received a bachelor degree in Mechanical Engineering Department from Taiwan Tamkang University. He was the Production Director of the Group's Instant Noodle Business. He is the Deputy Chairman of Taiwan-Invested Enterprise Association of Guangzhou Development Zone and Executive Member of the Wuhan Taiwan-Invested Enterprise Association.

Benson CHANG, aged 64, is the Chairman of the North China Region and Northwest China Region in the PRC. He worked for Interface Communications Company as a Managing Director to plan strategy and promotion of the corporate image of Master Kong in China market. He joined the Group as a Special Assistant of Board Chairman and Director-General of Corporate Identity System (CIS) in 2007. He has been appointed as the Chairman of North China Region in 2009 and Northwest China Region in 2011. He graduated from Tokyo Designer Gakuin College and ever worked for school art teacher, University lecturer in the Department of Advertising, Integrated Advertising Planning Director. Now he is Deputy Chairman of Tianjin Taiwan Compatriots Investment Enterprises Association, the Deputy Chairman of the Tianjin Association of Enterprise with Foreign Investment, the Deputy Chairman of Tianjin Food Industry Association, the Deputy Chairman of International Chamber of Commerce of Tianjin Technological Development Zone, and the Deputy Chairman of TEDA Environmental Protection Association.

高階管理人員(續)

林清棠，現年62歲，本集團財務長。於1995年10月加入頂新集團，任康蓮國際食品(杭州)有限公司副總經理，其後出任杭州頂益食品有限公司總經理、杭州頂津食品有限公司總經理、飲品事業群總經理之職。在進入本集團之前，曾任台塑關係企業總管理處稽核、大德昌石化(改名國喬石化)會計組長、東聯化學稽核部副理，台灣雀巢公司會計部／管理部經理及台灣、廣州美國通用食品公司財務部協理、總會計師等職務。林氏於1972年畢業於台灣東吳大學。

吳文聰，現年56歲，本集團稽核長，於1994年5月加入本集團。吳氏於1983年畢業於台灣淡江大學管理科學研究所，主修會計、稅務及財務管理。

柯元達，現年61歲，本集團幕僚長，於2005年11月加入本集團。柯氏於台灣中山大學企管所獲博士學位。曾任職於本集團總管理處人力資源副總經理，集團總部管理部副總經理，擅長行政和人力發展，溝通協調和人際處理。

SENIOR MANAGEMENT (Continued)

Frank LIN, aged 62, is the Chief Financial Officer of the Group. He joined Ting Hsin Group in October 1995 as the Vice President of the Comely International Food (Hangzhou) Co., Ltd. Prior to his current appointment, he was the General Manager of Hangzhou Tingyi Food Co., Ltd., General Manager of Hangzhou Tingjin Food Co., Ltd. and President of the Group's Beverage Business. Prior to joining the Group, he was the Internal Auditor of the Head Quarter of Formosa Plastics Group, the Accounting Supervisor of Delta Petrochem Corp. (changed name to Grand Pacific Petrochem Corp.), the Assistant Manager of the Audit Department of Oriental Union Chemical Corp., the Manager of the Accounting Department for Nestle Taiwan Group and the Manager of the Financial Department/Management Department and Chief Accountant for General Food, Taiwan and Guangzhou. He graduated from Soochow University in Taiwan in 1972.

Wilson WU, aged 56, joined the Group in May 1994 and is the Chief Auditor. He graduated from the Management Science Institute, Tam Kang University in Taiwan in 1983, majoring in accounting, taxation and financial management.

KO Yuen-Tat, aged 61, joined the Group on November 2005 and is the Group's Chief of Staff. He was conferred a Doctor degree by the National San Yat Sen University (Taiwan). He has been the Senior Vice President of the Group's Human Resources Department and Management Department. He is good at talent development, interpersonal relationship and general management.

高階管理人員(續)

朱華煦，現年61歲，百事(中國)投資有限公司董事長及康師傅飲品控股有限公司董事，於2012年4月1日加入本集團，2013年1月1日起被委任為康師傅飲品控股有限公司執行長。加入本集團前，朱氏任職壹傳媒集團執行長，1998至2008年間先後任職於百事國際飲料中國區總裁及百事國際集團亞洲區非執行董事長，之前任美國孟山都公司大中華及韓國區副總裁、美國惠而浦公司東南亞和大中華副總裁以及在美國亨氏公司和桂格公司擔當不同管理職位。朱氏畢業於美國羅斯福大學，獲工商管理學碩士。他經驗豐富，曾在美國、歐洲、及亞洲多個城市工作。對快銷食品和飲料行業非常熟悉，尤其專長於策略和帶領團隊。

林山，現年57歲，方便麵事業總裁，畢業於台灣中原大學。林氏曾任職於博商市場調查公司、南僑化工公司(經歷洗劑日用品、食用油脂、工業用油脂、常溫、冷藏、冷凍食品等企劃與營業及後勤管理功能主管)、及在味全食品股份有限公司事業部擔任總經理等工作共19年。林氏於2000年10月加入本集團，擁有逾30年的豐富行銷管理經驗。

黃國書，現年55歲，畢業於中國文化大學觀光系，康師傅飲品事業總裁。2001年6月加入本集團，擔任方便食品事業群營業本部主管。2002年4月調任杭州頂津食品有限公司總經理，2005年1月調任飲品事業群總經理，加入本集團之前曾任職於英商德記洋行、台灣太古可口可樂業務營銷總監。黃氏擅長於業務、營銷和經營策略，熟悉中國市場經營。數字記憶和敏感度高、管理細緻、執行力特強。

SENIOR MANAGEMENT (Continued)

CHU Wah-Hui, aged 61, joined the Group on 1 April 2012 as Chairman of Pepsi Investment (China) Limited and a member of the Board of Directors of Tingyi-Asahi Beverages Holding Co., Ltd. ("TAB"). On 1 January 2013, he was appointed Chief Executive Officer of TAB. Prior to joining the Group, he was Group CEO of Next Media Limited. Between 1998 and 2008, he first served as President of PepsiCo's China Beverage Business Unit and then as non-executive Chairman of PepsiCo Asia. Prior to that, he was Vice President of Monsanto – China and Korea, Vice President of Whirlpool for Southeast Asia (first) and Greater China (later) and various management positions at H.J. Heinz Company and Quaker Oats of the United States. Mr. Chu has a MBA degree from Roosevelt University in the United States. He is an experienced executive, having worked in various cities in the United States, Europe and Asia. He is particularly familiar with the Food and Beverage industries and especially skilled in strategy development and leadership.

Alex LIN, aged 57, is the Executive President of the Group's Instant Noodle Business. He graduated from Chung Yuan Christian University in Taiwan. Mr. Lin's working experiences, including served for Boshang Market Research Company; Nanchow Chemical Industrial Company, which he worked as head of planning and business and logistics management for lotion daily necessities, edible oils, industrial oils and fats, at room temperature, chilled and frozen food departments; and he worked as general manager for Wei Chuan Foods Corporation Limited for 19 years. Mr. Lin joined the Group in October 2000, and has over 30 years extensive management experience in sales and marketing.

George HUANG, aged 55, is the Executive President of the Master Kong Beverage Business. He joined the Group in June 2001 as Head of Sales Department of the Group's Instant Noodle Business, General Manager of Hangzhou Tingjin Food Co., Ltd. in April 2002 and was the President of the Group's Beverage Business in January 2005. Mr. Huang graduated from Tourism Department of Chinese Culture University in Taiwan. Prior to joining the Group, he worked for a British Trading Company TAIT CO. and was the Sales Director of Swire Coca-Cola, Taiwan. Mr. Huang is particularly familiar in sales & marketing and business strategy, familiar with the China market. And especially skilled in digital memory and high sensitivity, detailed management and strong executive force.

高階管理人員(續)

施振康，現年46歲。2012年4月16日加入本集團，百事飲品事業總裁，擁有亞洲(澳門)國際公開大學商管碩士及加拿大英屬哥倫比亞大學商學士學位。曾任職法國雅高酒店管理集團大中華區主席兼首席營運官以及紅牛飲料有限公司亞太區總裁。1990到2008年間，施氏在中國及美國的百事公司歷任不同管理職位，並出任百事飲品在華合資企業的副總裁。施氏擅長於瓶裝廠管理和市場營運，頗能帶領團隊、激勵士氣。

曹生麟，現年51歲，現任方便食品事業品牌公司總經理。於1993年10月加入本集團，出任天津頂益國際食品有限公司營業部門主管，後任重慶頂益兼武漢頂益食品有限公司總經理。曹氏畢業於輔仁大學食品營養系，之前曾任職於台灣雀巢公司、聯合利華及聯蓬食品等公司。

陳英仁，現年61歲，現任方便食品事業銷售公司總經理。於2011年1月加入本集團，出任康師傅控股有限公司總部集團總裁資深特助。陳氏畢業於萊斯特大學MBA專業，之前任職於德記洋行、中法國際乳品、意世界電子商務公司、漢亞科技飼料股份有限公司、全信食品有限公司、統一企業(中國)流通群等公司。

SENIOR MANAGEMENT (Continued)

Sam SHIH, aged 46, joined the Group on 16 April 2012 as President of Pepsi Beverage Business. He holds a MBA degree from Asia International Open University (Macau) and a BSc degree from University of British Columbia in Canada. Before joining the Group, Mr. Shih was Chairman and COO of Accor Greater China. Prior to that, he served as Managing Director of Red Bull in Asia Pacific. Between 1990 and 2008, He held various management positions in PepsiCo in China and the United States, finally holding the position of Vice President of Joint Venture Operations of PepsiCo China. He is a passionate leader with various experiences on plant management and market operations.

Jerry TSAO, aged 51, is the President of the Branding Company of the Group's Instant Food Business. He joined the Group in October 1993 as Head of Sales Department of Tianjin Tingyi Food Co., Ltd. Prior to his current appointment, he was the General Manager both of Chongqing Tingyi Food Co., Ltd and Wuhan Tingyi Food Co., Ltd. Mr. Tsao graduated from Nutrition on Food Science Department of Taiwan Fu-Jen University. Prior to joining the Group, he worked for Nestle Taiwan Group, Uniliver Taiwan and Wellroc Taiwan Ltd.

CHEN Ying-Jen, aged 61, is the President of the Sales Company of the Group's Instant Food Business. He joined the Group in January 2011 as senior special assistant of the Group's head quarter. Mr. Chen was conferred a MBA degree by the University of Leicester. Prior to joining the Group, he worked for Tait Co., CFC International Co.,Ltd., E-go-my Electronic Commerce Corp., Hanya-Tech Feed Co., Ltd., Chuan-Hsin Food Co.,Ltd. and circulation business of Uni-President China Holdings Ltd.