

董事及高階管理人員簡介

Directors and Senior Management Profile

董事

執行董事

魏應州，現年60歲，董事長暨集團行政總裁，魏應交先生之胞兄，1991年加入本集團，負責監督本集團之管理及制訂本集團之整體策略，規劃及發展事宜。彼於建造廠房，生產管理及製造食品研究方面擁有逾30年經驗。於2010年9月，魏董事長獲日本早稻田大學授予榮譽博士學位，以肯定其多年在企業經營和企業社會責任等方面的突出貢獻。魏先生自2012年5月起出任世界方便麵協會理議長。

井田毅，自1999年7月起出任本集團董事兼副董事長，亦為三洋食品株式會社之創辦人及相談役(高級顧問)。彼於1952年於千葉商科大學畢業，在經營即食面業務累積逾50年經驗。井田毅先生於2013年8月20日辭世。

井田純一郎，現年52歲，於2013年11月15日獲委任本集團副董事長，井田純一郎先生自2002年5月起出任本集團董事，現為三洋食品株式會社之社長。彼於1985年於立教大學畢業並於富士銀行服務六年，於1992年加入三洋食品株式會社。井田純一郎先生為井田毅先生之子。

吉澤亮，現年72歲，自1999年7月起出任本集團董事，並於2002年起兼任副行政總裁，現任三洋食品株式會社海外事業本部本部長。彼於1965年於東京大學畢業，在富士銀行任職逾31年，於1997年加入三洋食品株式會社。

DIRECTORS

Executive Directors

WEI Ing-Chou, aged 60, Chairman and Chief Executive Officer of the Group, elder brother of Mr. Wei Ying-Chiao, joined the Group in 1991 and is responsible for the supervision and the management of the Group as well as the formulation of the overall strategy of the Group. He has over 30 years' experience in factory construction, production management and research in relation to food production. In September 2010, Mr. Wei Ing-chou, was awarded an honorary doctorate degree by Waseda University of Japan in recognition of his outstanding contributions in areas such as business operations and corporate social responsibility over the years. Mr. Wei appointed as the Chairman of the World Instant Noodle Association in May 2012.

Takeshi IDA, appointed as a Director and Vice-Chairman of the Group in July 1999. He is the founder and Senior Advisor of Sanyo Foods Co., Ltd. He graduated from Chiba University of Commerce in 1952 and engaged in noodle business for over 50 years. Mr. Takeshi Ida passed away on 20 August 2013.

Junichiro IDA, aged 52, appointed as Vice-Chairman of the Group on 15 November 2013 and appointed as a Director of the Group in May 2002, is the President of Sanyo Food Co., Ltd. After graduating from Rikkyo University in 1985, he joined Fuji Bank and worked there for six years. In 1992, he joined Sanyo Food Co., Ltd. Mr. Ida is the son of Mr. Takeshi Ida.

Ryo YOSHIZAWA, aged 72, appointed as a Director of the Group in July 1999 and appointed as Vice Chief Executive Officer in 2002, is the Senior Managing Director in charge of Overseas Business Department of Sanyo Foods Co., Ltd. After graduating from Tokyo University in 1965, he worked in Fuji Bank for over 31 years and joined Sanyo Foods Co., Ltd. in 1997.

董事(續)

吳崇儀，現年58歲，自1996年起出任本集團董事，現為全興國際集團的執行長。彼曾就讀於美國洛杉磯加利福尼亞大學，專長企業管理。

魏應交，現年59歲，魏應州先生之胞弟，1991年加入本集團，曾參與經營頂新逾20年，在流通零售及食品行銷方面擁有廣泛經驗。

長野輝雄，現年65歲，自2013年9月19日起出任本集團董事，長野先生於2000年2月由三洋食品株式會社聘請，同年3月派往本公司出任財務長室高級顧問，2007年7月調回三洋食品擔任海外事業本部次長，並於2010年11月再度派往本公司任財務長室高級顧問。彼於1972年畢業於日本一橋大學經濟系，同年進入富士銀行，長期從事金融工作，具豐富的國際金融經驗，在富士銀行服務逾29年。

獨立非執行董事

徐信群，現年58歲，自1999年10月起出任本集團獨立非執行董事，1979年畢業於國立台灣大學商學系。2006年取得台灣大學高階管理碩士(EMBA)學位。他曾服務於台灣之金融界逾17年，熟悉金融市場運作，擅長於證券投資，企業理財及財務規劃。徐先生並擁有台灣之證券分析師資格。

DIRECTORS (Continued)

WU Chung-Yi, aged 58, appointed as a Director of the Group in 1996, is the CEO of GSK Group. He attended the University of California in Los Angeles in the United States and has experience in corporate management.

WEI Ying-Chiao, aged 59, Director, younger brother of Mr. Wei Ing-Chou, joined the Group in 1991. He has participated in the operation of Ting Hsin for more than 20 years and has extensive experience in retail business and marketing experience in food related business.

Teruo NAGANO, aged 65, appointed as a Director of the Group on 19 September 2013. Mr. Nagano has been employed by Sanyo Foods Co., Ltd. ("Sanyo Foods") since February 2000 and joined the Company in March 2000 as the Senior Advisor to the office of the Chief Financial Officer. In July 2007 he returned to Sanyo Foods as the Deputy General Manager of the Oversea Division and then joined the Company again in November 2010 as the Senior Advisor to the office of the Chief Financial Officer. After graduating from Hitotsubashi University of Economics in 1972, he worked in Fuji Bank for over 29 years. He has substantial working experience in the financial industry and has comprehensive knowledge of the international financial markets.

Independent Non-executive Directors

HSU Shin-Chun, aged 58, appointed as an Independent Non-executive Director of the Group in October 1999. He received a bachelor degree in Business Administration and EMBA degree from National Taiwan University in 1979 and 2006 respectively. He has more than 17 years working experience in the financial industry and has comprehensive knowledge in securities investments, corporate finance and financial engineering. He is also a Certified Financial Analyst in Taiwan.

董事(續)

李長福，現年74歲，於2004年9月獲委任本集團之獨立非執行董事。李先生曾在商業及投資銀行工作逾28年。於1977年至1987年期間，擔任香港一間國際銀行市場推廣部高級經理一職，同時亦任該銀行兩間接受存款的附屬公司之總經理。於1989年至1997年期間，李先生從事企業財務顧問事務，並於香港展開私人財務顧問業務。李先生為香港銀行學會、香港證券專業學會之會員及香港董事學會資深會員。

深田宏，現年85歲，自2012年1月3日起出任本集團獨立非執行董事。現任上野製藥株式會社監查役。彼於東京大學畢業後，進入英國牛津大學專攻政治學與經濟學。自1951年起在外務省擔任要職，曾任日本駐美國大使館公使、OECD(世界經濟組織)大使、新加坡大使、澳大利亞大使及外務省經濟局長，自2006年起加入上野製藥株式會社擔任監查人。

公司秘書

葉沛森，現年54歲，於1982年畢業於香港理工學院，獲頒會計高級文憑，為英國公認會計師公會資深會員及香港會計師公會、香港華人會計師公會、特許管理會計師協會、特許秘書與行政人員協會之會員及香港特許秘書公會之普通會員。於1996年獲工商管理碩士學位，在會計業務與公司秘書實務方面擁有逾20年經驗。葉先生亦為香港之執業會計師，於1995年9月加入本集團。

DIRECTORS (Continued)

LEE Tiong-Hock, aged 74, has been appointed as an Independent Non-executive Director of the Group since September 2004. Mr. Lee has over 28 years of experience in commercial and investment banking. From 1977 to 1987, he served as the senior manager of marketing department of an international bank in Hong Kong and, concurrently, as general manager of its two deposit-taking subsidiaries. During 1989 to 1997, he was engaged in corporate finance advisory business, and since then in private financial consultancy business in Hong Kong. He is a member of Hong Kong Institute of Bankers and the Hong Kong Securities Institute and fellow member of Hong Kong Institute of Director.

Hiromu FUKADA, aged 85, has been appointed as an Independent Non-executive Director of the Group since 3 January 2012. After graduation from University of Tokyo, he went to University of Oxford, and specialized in politics and economics. He held important positions in Japanese Ministry of Foreign Affairs from 1951. He had worked as counselor of America Bureau, ambassador in OECD, Singapore and Australia, and director of Economic Affairs Bureau. Mr. Fukada has been the Auditor of Ueno Fine Chemicals Industry Ltd. since 2006.

COMPANY SECRETARY

IP Pui-Sum, aged 54, graduated from the Hong Kong Polytechnic with a Higher Diploma in Accountancy in 1982. He is a fellow member of the Association of Chartered Certified Accountants (United Kingdom) and an associate of the Hong Kong Institute of Certified Public Accountants, the Society of Chinese Accountants & Auditors, the Chartered Institute of Management Accountants, the Institute of Chartered Secretaries and Administrators and the ordinary member of Hong Kong Institute of Chartered Secretaries. He also obtained a Master Degree in Business Administration in 1996. Mr. Ip has over 20 years of experience in public accounting and company secretarial practices. He is also a certified public accountant (practising) in Hong Kong. He joined the Group in September 1995.

高階管理人員

趙慧敬，現年76歲，現任本集團於中國各附屬公司董事長兼華北地區董事長，於1991年12月加入本集團，1992年至1995年擔任天津頂益國際食品有限公司總經理。1968年於國立政治大學會計系畢業，曾任台灣半導體公司財務部經理。現任天津市外商投資企業協會副會長、天津經濟技術開發區國際商會監事會主席、浙江省外商投資企業協會資深副會長及杭州市台商投資企業協會副會長。

曹福齡，現年63歲，現任本集團華南兼華中地區董事長，1994年8月加入本集團，畢業於台灣淡江大學機械工程系，曾任集團方便麵事業生產本部生產總監。現擔任廣州開發區台商協會副會長，武漢市台商協會常務理事。

張百清，現年65歲，現任本集團西北地區董事長。1992年以智得溝通公司董事總經理身份受邀參與康師傅在大陸地區企業形象、品牌營銷策劃推廣工作、2007年加入集團任董事長特助兼CIS委員會總幹事、2009年擔任華北地區董事長、2011年再兼西北地區董事長至今。畢業於日本東京設計學院、職場經歷曾任職學校美術教師、大學廣告系講師、綜合廣告企劃總監、現擔任社會團體工作有：天津市台灣同胞投資企業協會常務副會長、天津市外商投資企業協會副會長、天津市食品工業協會副會長、天津技術開發區國際商會副會長、泰達環境保護協會副會長。

SENIOR MANAGEMENT

CHAO Hui-Ching, aged 76, joined the Group in December 1991 and is the Chairman of the Group's subsidiaries in the PRC and North China Region. He was the General Manager of Tianjin Tingyi International Food Co., Ltd. from 1992 to 1995. He graduated from the Accounting Department of Taiwan National Cheng Chi University in 1968. Prior to joining the Group, he worked for Taiwan Semiconductor Co., Ltd. as the Manager of the Financial Department. He is the Deputy Chairman of the Tianjin Association of Enterprise with Foreign Investment, President of the Board of Supervision of ICC of TEDA, the Deputy Chairman of the Zhejiang Province Association of Enterprise with Foreign Investment and the Senior Deputy Chairman of the Hangzhou Taiwan-Invested Enterprises Association.

TSAO Fu-Ling, aged 63, joined the Group in August 1994 and is the Chairman of the Group's Central China Region and South China Region in the PRC. He received a bachelor degree in Mechanical Engineering Department from Taiwan Tamkang University. He was the Production Director of the Group's Instant Noodle Business. He is the Deputy Chairman of Taiwan-Invested Enterprise Association of Guangzhou Development Zone and Executive Member of the Wuhan Taiwan-Invested Enterprise Association.

Benson CHANG, aged 65, is the Chairman of the Group's Northwest China Region in the PRC. He worked for Interface Communications Company as a Managing Director to plan strategy and promotion of the corporate image of Master Kong in China market. He joined the Group as a Special Assistant of Board Chairman and Director-General of Corporate Identity System (CIS) in 2007. He has been appointed as the Chairman of North China Region in 2009 and Northwest China Region in 2011. He graduated from Tokyo Designer Gakuin College and ever worked for school art teacher, University lecturer in the Department of Advertising, Integrated Advertising Planning Director. Now he is Deputy Chairman of Tianjin Taiwan Compatriots Investment Enterprises Association, the Deputy Chairman of the Tianjin Association of Enterprise with Foreign Investment, the Deputy Chairman of Tianjin Food Industry Association, the Deputy Chairman of International Chamber of Commerce of Tianjin Technological Development Zone, and the Deputy Chairman of TEDA Environmental Protection Association.

高階管理人員(續)

林清棠，現年63歲，本集團財務長。於1995年10月加入頂新集團，任康蓮國際食品(杭州)有限公司副總經理，其後出任杭州頂益食品有限公司總經理、杭州頂津食品有限公司總經理、飲品事業群總經理之職。在進入本集團之前，曾任台塑關係企業總管理處稽核、大德昌石化(改名國喬石化)會計組長、東聯化學稽核部副理，台灣雀巢公司會計部／管理部經理及台灣、廣州美國通用食品公司財務部協理、總會計師等職務。林氏於1972年畢業於台灣東吳大學。

吳文聰，現年57歲，本集團稽核長，於1994年5月加入本集團。吳氏於1983年畢業於台灣淡江大學管理科學研究所，主修會計、稅務及財務管理。

韋俊賢，現年56歲，2013年1月1日起被委任為康師傅控股食品事業執行長。加入本集團前，曾任CVC Capital Asia Pacific及拜爾斯道夫(Beiersdorf Aktiengesellschaft)之高級顧問，2009至2011年任拜而斯道夫集團執行董事和亞洲區總裁，2003年至2009年間擔任雅芳公司(Avon Products Inc)亞太區高級副總裁，負責雅芳公司於日本、台灣、澳洲、菲律賓及印度等10個市場的運營。在此之前韋氏於寶潔公司(Procter & Gamble)任職19年，並升任大中華區副總裁兼總經理，負責監督公司區內的健康及美容護理業務。韋氏持有國立台灣大學電機工程學士學位及美國芝加哥大學布斯商學院企業管理碩士學位。

SENIOR MANAGEMENT (Continued)

Frank LIN, aged 63, is the Chief Financial Officer of the Group. He joined Ting Hsin Group in October 1995 as the Vice President of the Comely International Food (Hangzhou) Co., Ltd. Prior to his current appointment, he was the General Manager of Hangzhou Tingyi Food Co., Ltd., General Manager of Hangzhou Tingjin Food Co., Ltd. and President of the Group's Beverage Business. Prior to joining the Group, he was the Internal Auditor of the Head Quarter of Formosa Plastics Group, the Accounting Supervisor of Delta Petrochem Corp. (changed name to Grand Pacific Petrochem Corp.), the Assistant Manager of the Audit Department of Oriental Union Chemical Corp., the Manager of the Accounting Department for Nestle Taiwan Group and the Manager of the Financial Department/Management Department and Chief Accountant for General Food, Taiwan and Guangzhou. He graduated from Soochow University in Taiwan in 1972.

Wilson WU, aged 57, joined the Group in May 1994 and is the Chief Auditor. He graduated from the Management Science Institute, Tam Kang University in Taiwan in 1983, majoring in accounting, taxation and financial management.

James Chun-Hsien WEI, aged 56, was appointed as Chief Executive Officer of Food Business of the Group on 1 January 2013. Prior to joining the Group, he was the senior consultant of CVC Capital Asia Pacific and Beiersdorf Aktiengesellschaft. From 2009 to 2011, he was the director and the president of the Asian region of Beiersdorf Aktiengesellschaft Group. From 2003 to 2009, he served as the senior vice president of Asia Pacific region of Avon Products Inc., where he was responsible for the operations in 10 markets, including Japan, Taiwan, Australia, Philippines and India. Before that, Mr. Wei spent 19 years at Procter & Gamble where he rose to become the vice president and general manager of Great China, overseeing the company's health and beauty care business in that region. Mr. Wei holds a B.S.E.E from National Taiwan University and an M.B.A from the University of Chicago Booth School of Business in USA.

高階管理人員(續)

朱華煦，現年62歲，於2012年4月加入本集團，2013年出任康師傅控股飲品事業執行長。加入本集團前，朱氏任職壹傳媒集團執行長，1998至2008年間先後任職於百事國際飲料中國區總裁及百事國際集團亞洲區非執行董事長，之前任美國孟山都公司大中華及韓國區副總裁、美國惠而浦公司東南亞和大中華副總裁以及在美國亨氏公司和桂格公司擔當不同管理職位。朱氏畢業於美國羅斯福大學，獲工商管理學碩士。他經驗豐富，曾在美國、歐洲、及亞洲多個城市工作。對快銷食品和飲料行業非常熟悉，尤其專長於策略和帶領團隊。朱先生於2014年1月1日辭任本集團飲品事業執行長。

柯元達，現年62歲，康師傅飲品控股有限公司幕僚長，於2005年11月加入本集團。柯氏於台灣中山大學企管所獲博士學位。曾任職於本集團總管理處人力資源副總經理，集團總部管理部副總經理，擅長行政和人力發展，溝通協調和人際處理。於2014年1月1日柯先生獲委任為康師傅控股飲品事業執行長。

林山，現年58歲，方便麵事業總裁，畢業於台灣中原大學。林氏曾任職於博商市場調查公司、南僑化工公司(經歷洗劑日用品、工業用油脂、食用油脂、常溫、冷藏、冷凍食品等企劃與營業及後勤管理功能主管)、及在味全食品股份有限公司事業部擔任總經理等工作共19年。林氏於2000年10月加入本集團，擁有逾30年的豐富行銷管理經驗。

SENIOR MANAGEMENT (Continued)

CHU Wah-Hui, aged 62, joined the Group in April 1, 2012 and was the Chief Executive Officer of Beverage Business of the Group in 2013. Prior to joining the Group, he was Group CEO of Next Media Limited. Between 1998 and 2008, he first served as President of PepsiCo's China Beverage Business Unit and then as non-executive Chairman of PepsiCo Asia. Prior to that, he was Vice President of Monsanto - China and Korea, Vice President of Whirlpool for Southeast Asia (first) and Greater China (later) and various management positions at H.J. Heinz Company and Quaker Oats of the United States. Mr. Chu has a MBA degree from Roosevelt University in the United States. He is an experienced executive, having worked in various cities in the United States, Europe and Asia. He is particularly familiar with the Food and Beverage industries and especially skilled in strategy development and leadership. Mr. Chu resigned his role as the CEO of the Group's Beverage Business on 1 January 2014.

KO Yuen-Tat, aged 62, joined the Group in November 2005 and was the Chief of Staff of TAB. He was conferred a Doctor degree by the National San Yat Sen University (Taiwan). He has been the Senior Vice President of the Group's Human Resources Department and Management Department. He is good at talent development, interpersonal relationship and general management. On 1 January 2014, Mr. Ko was appointed as Chief Executive Officer of TAB.

Alex LIN, aged 58, is the Executive President of the Group's Instant Noodle Business. He graduated from Chung Yuan Christian University in Taiwan. Mr. Lin's working experiences, including served for Boshang Market Research Company; Nanchow Chemical Industrial Company, which he worked as head of planning and business and logistics management for lotion daily necessities, industrial oils, edible oils and fats, at room temperature, chilled and frozen food departments; and he worked as general manager for Wei Chuan Foods Corporation Limited for 19 years. Mr. Lin joined the Group in October 2000, and has over 30 years extensive management experience in sales and marketing.

高階管理人員(續)

黃國書，現年56歲，畢業於中國文化大學觀光系，康師傅飲品事業總裁。2001年6月加入本集團，擔任方便食品事業群營業本部主管。2002年4月調任杭州頂津食品有限公司總經理，2005年1月調任飲品事業群總經理，加入本集團之前曾任職於英商德記洋行、台灣太古可口可樂業務營銷總監。黃氏擅長於業務、營銷和經營策略，熟悉中國市場經營。數字記憶和敏感度高、管理細緻、執行力特強。

施振康，現年47歲。2012年4月16日加入本集團，百事飲品事業總裁，擁有亞洲(澳門)國際公開大學商管碩士及加拿大英屬哥倫比亞大學商學士學位。曾任職法國雅高酒店管理集團大中華區主席兼首席營運官以及紅牛飲料有限公司亞太區總裁。1990到2008年間，施氏在中國及美國的百事公司歷任不同管理職位，並出任百事飲品在華合資企業的副總裁。施氏擅長於瓶裝廠管理和市場營運，頗能帶領團隊、激勵士氣。

曹生麟，現年52歲，現任方便食品事業品牌公司總經理。於1993年10月加入本集團，出任天津頂益國際食品有限公司營業部門主管，後任重慶頂益兼武漢頂益食品有限公司總經理。曹氏畢業於輔仁大學食品營養系，之前曾任職於台灣雀巢公司、聯合利華及聯蓬食品等公司。

SENIOR MANAGEMENT (Continued)

George HUANG, aged 56, is the Executive President of the Group's Beverage Business. He joined the Group in June 2001 as Head of Sales Department of the Group's Instant Noodle Business, General Manager of Hangzhou Tingjin Food Co., Ltd. in April 2002 and was the President of the Group's Beverage Business in January 2005. Mr. Huang graduated from Tourism Department of Chinese Culture University in Taiwan. Prior to joining the Group, he worked for a British Trading Company TAIT CO. and was the Sales Director of Swire Coca-Cola, Taiwan. Mr. Huang is particularly familiar in sales & marketing and business strategy, familiar with the China market. And especially skilled in figure sense, detailed management and strong executive force.

Sam SHIH, aged 47, joined the Group on 16 April 2012 as President of Pepsi Beverage Business. He holds a MBA degree from Asia International Open University (Macau) and a BSc degree from University of British Columbia in Canada. Before joining the Group, Mr. Shih was Chairman and COO of Accor Greater China. Prior to that, he served as Managing Director of Red Bull in Asia Pacific. Between 1990 and 2008, He held various management positions in PepsiCo in China and the United States, finally holding the position of Vice President of Joint Venture Operations of PepsiCo China. He is a passionate leader with various experiences on plant management and market operations.

Jerry TSAO, aged 52, is the President of the branding company of the Group's Instant Food Business. He joined the Group in October 1993 as Head of Sales Department of Tianjin Tingyi Food Co., Ltd. Prior to his current appointment, he was the General Manager both of Chongqing Tingyi Food Co., Ltd and Wuhan Tingyi Food Co., Ltd. Mr. Tsao graduated from Nutrition on Food Science Department of Taiwan Fu-Jen University. Prior to joining the Group, he worked for Nestle Taiwan Group, Unilever Taiwan and Wellroc Taiwan Ltd.